

We are so excited you're considering joining our team!

TAKE A LOOK AT OUR EXCEPTIONAL BENEFITS

(hello employee ownership!)

Wellness

Our employees' health and wellness is a top priority. We offer extremely competitive benefits — employer-paid premiums for our high-deductible insurance plan for the entire family!

Balance

A healthy life combines fun, passion, challenge, and hard work. To be our best selves, we prioritize personal lives as much as being extraordinary at work. Finding meaning and fulfillment allows us to be at the top of our game!

Time Off

Making time for fun and family is one of our core values. At Clickstop, you are given generous, pre-loaded paid time off so you can use it right away.

Community Involvement

We are passionate about paying it forward. In addition to our Volunteer PTO, Clickstop Cares is our nonprofit dedicated to helping local families.

Retirement

Want to retire early? You'll need a solid retirement plan. Clickstop offers a 401K plan and Employee Stock Ownership Plan that help you do just that!



Clickstop

More details ►

Investing in our people short- and long-term

Health and Wellness

Wellmark Blue Cross/Blue Shield plans

- High-deductible plan with \$0 cost to employee
- Co-pay health plan (for Iowa-based employees)

Additional Health Benefits

- Health savings account
- Flex spending account
- Dependent care account
- Dental and vision plans
- Life, disability, and supplemental plans
- First Stop Health telemedicine and virtual mental health

Wellness

- On-site fitness center
- Locker rooms with showers
- Beachbody On Demand subscription
- Employee Assistance Program

Paid Time Off

Competitive paid time off for:

Illness, wellness, volunteering, holidays, jury duty, bereavement, parental leave (maternity, paternity, adoption), and medical leave.

Annual Paid Time Off Amounts

- Paid Holidays 9 days
- 1-5 years 15 days
- 5+ years 20 days
- Wellness PTO 12 hours
- Volunteer PTO 12 hours
- Veterans PTO** 8 hours

Partially and Fully Paid Sabbaticals

- 5+ years Up to 12 weeks (partial pay)
- 10+ years Up to 4 weeks (full pay)

**For current or former military service members.

Financial

Retirement

- Employee Stock Ownership Plan (ESOP)
- 401K with up to 4% match (100% of first 3%, 50% of next 2%)

Additional Benefits

- Tuition assistance
- Employee discounts on products
- Referral bonuses
- Clothing allowance for specific roles

Professional Development

- On-site and virtual workshops
- Leadership training anchored in employee engagement
- Individual coaching
- Strengths-based work atmosphere
- Book clubs
- And more learning opportunities!

Other Perks

- Employee recognition: quarterly awards, gift cards, milestone anniversary gifts, and more!
- Discounted tickets to Lost Island Waterpark and Adventureland

Questions?

Reach us at

1.800.383.0592 or

careers@clickstop.com.