

# We are so excited you're considering joining our team!

## TAKE A LOOK AT BENEFITS FOR PART-TIME ROLES

### Financial

#### Retirement

- Employee Stock Ownership Plan (ESOP)\*
- 401K with up to 4% match (100% of first 3%, 50% of next 2%)

*\*Eligibility determined by minimum number of hours worked and length of service.*

#### Additional Benefits

- Employee discounts on products
- Referral bonuses
- Clothing allowance for specific roles

### Health and Wellness

- Onsite fitness center (Iowa campus)
- Locker rooms with showers (Iowa campus)
- Beachbody on demand subscription
- First Stop Health - no cost telemedicine and virtual mental health

### Other Perks

- Recognition: bonuses, gift cards, milestone anniversary gifts, and more!
- Discounted tickets to local water and theme parks (Iowa employees)

### Paid Time Off

Competitive paid time off for illness, holidays, and volunteering.

#### Annual Paid Time Off Amounts

- General PTO 25 hours
- Volunteer PTO 12 hours
- Holiday Pay 5 hours
- Birthday PTO 5 hours
- Veterans PTO 4 hours

*General, Holiday, and Birthday PTO:*

- Not immediately available upon hire. Amounts are determined by annual review of average hours worked.
- Holiday pay is calculated using the average hours worked over the three months prior to each holiday.

*Volunteer PTO (VPTO): available immediately upon hire.*

*Veterans PTO: For current/former military service members.*

### Professional Development

- On-site and virtual workshops
- Individual coaching
- Strengths-based work atmosphere
- Book clubs
- And more learning opportunities!



Questions? Reach out to us at 800.383.0592 or [careers@clickstop.com](mailto:careers@clickstop.com)

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